

## St Saviour's Hanley Road

### Worship Lead

### Job Description

Title	Worship Lead
Reports to	Matt Seymour   Lead Pastor
Location	St Saviour's, Hanley Road
Salary	£35,000 pro rata, 2-3 days a week (can be flexible based on requirements), 14-21 hours)
Contract	Permanent role with 3 month probation period
Days	3 days would include Tuesday and Sunday (essential): remaining hours flexible. This role would require a degree of flexibility around church events outside usual office hours including some evenings, Christmas and Easter.
Role context	<a href="#">St Saviour's</a> overall vision is to be a church that is <i>alive in Christ to serve the city</i> . Nearly five years into an exciting partnership with <a href="#">KXC</a> , new life has broken out across the church. The congregation has increased from 40 to 200, with the worship team (musicians, worship leaders and tech volunteers) currently including 42 members and growing, with a recently upgraded PA system to facilitate our greater need. The role therefore comes at a significant moment in the life of the church where we're looking to nurture and grow our worship ministry at the heart of all we do. We're excited to find someone to lead our team who carries faith, vision and a passion for seeing our worship ministry thrive. We long to create a space at the centre of the church to worship Jesus for no other reason than because He is worthy to be praised.
Role purpose	The purpose of Worship Lead is to nurture a life-giving culture of Christ-centred worship at the heart of the church which is pure of heart and technically excellent. The Worship Lead will develop and grow the worship team as well as encouraging a songwriting culture. A desire to intentionally connect with other worship pastors in <a href="#">the wider Table network</a> is key because we believe in travelling further together.

Responsibilities	<ul style="list-style-type: none"> <li>● Lead and oversee all areas of worship ministry at St Saviour's in line with the vision to be a church that is <i>alive in Christ</i>.</li> <li>● Hold, implement and develop vision for our worship team on Sundays and one-off events (eg. Christmas, Easter, Seek First, church weekend away).</li> <li>● Raise up and disciple worship leaders and the wider team to pursue musical excellence and purity of heart (eg. worship rehearsals, training workshops, tech support, socials).</li> <li>● Attend both regular and occasional staff meetings, retreats, conferences etc.</li> <li>● Organise the worship ministry rota</li> <li>● Maintain and develop our PA, instruments, projection, lighting and video equipment in partnership with the Operations Director and other key volunteers</li> <li>● Build life-giving daily patterns of personal discipleship</li> <li>● Create life-giving patterns of personal development, musicality and skills (eg. song writing)</li> </ul>
Desirable Skills	<ul style="list-style-type: none"> <li>● Musical excellence and experience leading worship in large gatherings is essential</li> <li>● Confidence leading a band of varying abilities</li> <li>● Creative. Excited about what-could-be. Able to cast vision. Flexible and adaptable when things don't go to plan.</li> <li>● Energetic. Excited to nurture a culture of Christ-centred worship at the heart of the church.</li> <li>● Motivated. Self-starter. Able to manage workload effectively.</li> <li>● Teachable. Responsive to regular feedback. Eager to improve.</li> <li>● Faith-Filled. Carry faith. Committed to charismatic-evangelical patterns of spirituality. Passionate about the technical and spiritual development of the worship team.</li> <li>● Strategic. Excited to build structures that will facilitate long-term vision for our worship ministry.</li> <li>● Team player. Create strong teams. Good with people. Good organisational skills. Comfortable in a team office environment. Excited by opportunities to connect with others in similar roles in other churches (eg. <a href="#">Table</a>).</li> </ul>
Safeguarding	The role requires applicants to demonstrate a commitment to safeguarding and have a good awareness of relevant policies and procedures. Due to the nature of the role it is subject to an Enhanced DBS check.
Occupational Requirement	This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

### To Apply for the Post

Please send a covering letter to introduce yourself and tell us why you'd be great for the role, and an up-to-date CV (including details of two referees - one personal, one professional) via email to Dan, Operations Manager, at [vacancies@stsaivours.church](mailto:vacancies@stsaivours.church)